

**Emergency Management Institute**

**Integrated Emergency Management Course**  
**(IEMC)**

**CONSEQUENCES OF TERRORISM**

*FEMA Training for Local Community Preparedness*

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**What is an IEMC?**

Conducted since 1982, IEMCs address emergency response activities for the total community — from the chief elected official to professional staff, both paid and volunteer, within the emergency response organizations. The IEMC stresses the integration of functions, resources, organizations, and individuals in all phases of emergency management.

The course is offered in numerous versions to meet current needs and may be offered either for officials from several communities around the country (generic course) or for a specific community.

IEMCs immerse participants in the practical application of functions associated with disaster response management. Each course includes orientation presentations to specific response functions as well as a simulated emergency situation that participants must cope with in a high-stress disaster environment.

**IEMC: Consequences of Terrorism**

This IEMC, commenced in 1996, focuses on preparing for and responding to the consequences of a terrorist event. This exercise-based course is conducted for two types of audiences. The participants in the “generic” audience IEMC represent various communities from throughout the country. The “specific” audience IEMC is made up of participants all from one community. The IEMC places public officials in a disaster simulation. The course methodologies of classroom

instruction, planning sessions, and exercises allow for structured decision making in a realistic learning environment. In the IEMC: Consequences of Terrorism, special attention is placed on the response among agencies when the disaster area is also a crime scene.

### **IEMC: Consequences of Terrorism Objectives**

*Analyze* emergency policies, plans, and procedures as related to a terrorist event

*Identify* additional planning and preparation requirements to minimize community disruption

*Clarify* roles and responsibilities

*Improve* teamwork and coordination between responding agencies

*Enhance* response and recovery capability to minimize effects of the terrorist act

### **IEMC Topics/Sessions**

Terrorism: Threats and Trends

- ✓ Past, current, and potential

Application of the Integrated Emergency Management System

- ✓ Incident Command System
- ✓ Unified Command System
- ✓ EOC/ICS Interface following an act of terrorism

Polices, Plans, and Procedures

- ✓ Executive orders
- ✓ Law, code, ordinance, and statutes
- ✓ Disaster Declarations

EOC Responsibilities

- ✓ Key functions
- ✓ Coordination of resources

Local, State, and Federal Interaction

- ✓ Integration of governmental agencies
- ✓ Capabilities and resources available

Emergency Medical Systems

- ✓ Building strategies
- ✓ Disaster Medical Assistance Teams
- ✓ Public Health
- ✓ Disaster Mortuary Teams
- ✓ Personal protective equipment

#### Law Enforcement

- ✓ Capabilities and limitations
- ✓ Pre-incident planning and training

#### Fire Service Issues

- ✓ Tactical objectives
- ✓ Resource management

#### Public Works/Utilities

- ✓ Response and recovery operations
- ✓ Restoration of lifeline systems

#### Critical Incident Stress Management

- ✓ Effects on responders and victims
- ✓ Critical stress debriefing program

#### Public Information

- ✓ Relationship with media
- ✓ Effective policies and strategies

### **IEMC Community Specific**

Each year States, counties, cities, and Native-American Tribal communities throughout the United States express an interest in having FEMA/EMI conduct an IEMC for their jurisdiction's emergency management officials and responders. Community specific IEMCs require a major commitment from both the community and FEMA, as well as from the FEMA regional office and State office of emergency management involved.

Because the demand for community specific IEMCs exceeds the resources to deliver, application criteria and a formal selection process have been established. Both the selection process and information that will be reviewed to determine acceptance of a request are outlined in this brochure.

### **Target Audience**

Includes selected representatives from:

#### Government

- ✓ Mayor, City Manager, Commissioner, City Attorney, County Board

#### Public Affairs

- ✓ Public Information Officer

#### Emergency Management

- ✓ EOC Coordinator, Planner, National Guard

#### Fire Service

- ✓ Fire Chief, Hazmat Officer, Fire Operations, Dispatch

#### Law Enforcement

- ✓ Sheriff, Police Chief, Airport Authority, Operations Officer, Dispatch

#### Public Works/Utilities

- ✓ PW Director, Water, Sewer, Gas, Building Safety, Electrical, Streets

#### Emergency Medical Systems

- ✓ Public Health, Environmental Health, EMS Coordinator, Medical Examiner, Coroner, Mental Health, Dispatch

#### Community Services

- ✓ School Superintendent, Chaplain, Social Services, Transportation Services

Other candidates include representatives from the following organizations who support or supplement local agency disaster response and recovery efforts:

- American Red Cross
- The Salvation Army
- Utility Companies
- Local Media
- Other Volunteer Organizations

### **Steps in the IEMC Community Specific Selection Process**

The chief elected official of the jurisdiction submits a letter of request, addressing the specified criteria, to his/her respective State office of emergency management.

If approved by the State office, the request is forwarded to the appropriate FEMA regional office for review. The FEMA regional office, if it supports the application, should include an endorsement for each community it recommends.

Application should be received at EMI from regions no later than April 15 each year. By June 30, communities that have been accepted will be notified, as will communities not accepted.

### **Required Application Information**

- Population of jurisdiction
- Brief description of the government structure
- Narrative detailing the status of emergency management in the community, to include past disaster history
- Emergency management training and exercise history
- Additional hazards facing the jurisdiction and/or specific hazards requested to be addressed
- Special events planned for the jurisdiction such as major sporting events and conventions
- Community emergency management objective(s) that will be accomplished through the IEMC
- An official point-of-contact to secure additional information if needed

Additional information about generic and community specific IEMC: Consequences of Terrorism courses can be found at the FEMA/EMI website **[www.fema.gov/emi/iemc\\_01.htm](http://www.fema.gov/emi/iemc_01.htm)**

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